INDEPENDENT SCHOOL DISTRICT NO. I-008 SPERRY PUBLIC SCHOOLS REGULAR BOARD MEETING AGENDA HIGH SCHOOL COMMONS November 11, 2024 6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, November 11, 2024, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

- 1. Call to Order-Roll call, record members present, establish a quorum.
- 2. Vote to approve the agenda as part of the minutes.
- 3. Pledge of Allegiance.
- 4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

- 7. Superintendent/Board Report. No action required.
- 8. Review and discussion of the 2025-2026 calendar development process to be calculated based on a minimum of 1,080 school hours in compliance with House Bill 1864. No action required. *Dr. Brian Beagles*

BUDGET AND FINANCE

- 9. Motion, discussion, and vote on motion to approve or disapprove the 2024-2025 fiscal year budgets as follows:
 - A. General Fund in the amount of \$12,604,453.99,
 - B. Building Fund in the amount of \$1,088,657.53, and
 - C. Child Nutrition Fund in the amount of \$793,822.87. Mrs. Misty Fisher
- 10. Monthly financial reports. No action required. Mrs. Misty Fisher
- 11. Monthly Treasurer's Report. No action required. Mrs. Whitney Ficklin
- 12. Monthly Activity Fund Report. No action required. Mrs. Whitney Ficklin

CONSENT AGENDA

Approve or disapprove items 13 through 21. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

- 13. Renewal of a collaborative agreement with The University of Oklahoma Outreach and the National Center for Disability Education and Training for pre-employment transition services for students with disabilities for the 2024-2025 fiscal year.
- 14. Approval of an agreement with Green Country Vendors, Inc. to provide vending/concession drink services for the 2024-2025 fiscal year.
- 15. Approval of a resolution authorizing the activity fund custodian to transfer excess activity funds from the FFA Booster Club (918) Account to the FFA (902) Account.
- 16. Approval of Board of Education Minutes for October 14, 2024.
- 17. Ratification of checks and encumbrance orders for the General Fund (123-139), Building Fund (65-68), Child Nutrition Fund (13), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 37 (None), and Bond Fund 38 (None).
- 18. Ratification of change orders for the General Fund (36-117), Building Fund (62), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), Bond Fund 37 (None), and Bond Fund 38 (None).
- 19. Ratification of General Fund Payroll (50,013-50,144) and Child Nutrition Payroll (None).
- 20. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
- 21. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

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STAFF SERVICES

- 22. Review and discussion of the annual dropout reports. No action required. Mr. Richard Akin and Mr. Mike Juby
- 23. Review and discussion of the Student College Remediation Report. No action required. *Mr. Richard Akin*

NEW BUSINESS

24. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

VOICES OF THE COMMUNITY

25. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

None.

ADJOURNMENT

26. Adjournment.

POSTING LOCATION: I, the undersigned Minutes Clerk of Sperry Independent School District No. I-008 of Tulsa County, Oklahoma, do hereby certify that the notice of the date, time, place, and agenda of the Monday, November 11, 2024, regular meeting of the Board of Education was posted in prominent view in the front entrance of the Administration Building by:

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DATE: 1107/24 TIME: 3:00 AM/9M.

(School Seal)

Misty Fisher (Minutes Clerk)

Publication Sheet - Board of Education Financial Statement of the Various Funds for the Fiscal Year Ending June 30, 2024 Estimate of Needs for Fiscal Year Ending June 30, 2025 Sperry Public Schools, School District No. 1-8, Tulsa County, Oklahoma

STATEMENT OF FINANCIAL CONDITION

SIAI	EMENT OF I	INANCIAL COND	HIO	V				
STATEMENT OF FINANCIAL CONDITION		GENERAL FUND		BUILDING FUND		CO-OP FUND		IUTRITION
AS OF JUNE 30, 2024		DETAIL		DETAIL DETAIL		DETAIL	, FUND DE	
ASSETS:								
Cash Balance June 30, 2024	8	3,653,452.53	\$	585,855.21	S	0.00	S	263,247.91
Investments	\$	300,000.00	\$	0.00	\$	0.00	\$	0.00
TOTAL ASSETS		3,953,452.53	Ŝ	585,855.21	S	0,00	\$_	263,247.91
LIABILITIES AND RESERVES:								
Warrants Outstanding	S	246,998.64	S	11,582.42	\$	0.00	ŝ	31,731.28
Reserves From Schedule 7	S	713,220.27	\$	18,800.00	\$	0.00	S	12,190.50
TOTAL LIABILITIES AND RESERVES	S	960,218.91	\$	30,382.42	\$	0.00	S	43,921.78
CASH FUND BALANCE (Deficit) JUNE 30, 2024	S	2,993,233.62	\$	555,472.79	\$	0,00	\$	219,326.13

EST	TM/	TED NEEDS FO	OR FISCAL YEAR ENDING JUNE 30, 2025				
GENERAL FUND			SINKING FUND BALANCE SHEET				
Current Expense	\$	12,604,453.99	1. Cash Balance on Hand June 30, 2024	\$	390,167.31		
Reserve for Int. on Warrants & Revaluation	\$	0.00	2. Legal Investments Properly Maturing	\$	0,00		
Total Required	\$	12,604,453.99	3. Judgments Paid To Recover By Tax Levy	S	0,00		
FINANCED:			4. Total Liquid Assets	\$	390,167.31		
Cash Fund Balance	\$	2,993,233.62	Deduct Matured Indebtedness:				
Estimated Miscellaneous Revenue	\$	7,912,718.28	5. a. Past-Due Coupons	\$	0,00		
Total Deductions	\$	10,905,951.90	6. b. Interest Accrued Thereon	\$	0.00		
Balance to Raise from Ad Valorem Tax	\$	1,698,502.09	7. c. Past-Due Bonds	\$	0.00		
			8. d. Interest Thereon after Last Coupon	S	0.00		
ESTIMATED MISCELLANEOUS REVI	NU	E:	9. e. Fiscal Agency Commissions on Above	\$	0.00		
1000 Other District Sources of Revenue	\$	79,980.86	10. f. Judgments and Int. Levied for/Unpaid	S	0.00		
2100 County 4 Mill Ad Valorem Tax	S	330,754.97	11. Total Items a. Through .f	S	0.00		
2200 County Apportionment (Mortgage Tax)	\$	52,755.46	12. Balance of Assets Subject to Accrual	S	390,167.31		
2300 Resale of Property Fund Distribution	\$	0.00	Deduct Accrual Reserve if Assets Sufficient:				
2900 Other Intermediate Sources of Revenue	\$	0.00	13. g. Earned Unmatured Interest	\$	7,166.67		
3110 Gross Production Tax	S	359,200.76	14. h. Accrual on Final Coupons	S	0,00		
3120 Motor Vehicle Collections	5	452,462.59	15. i. Accrued on Unmatured Bonds	\$	340,000.00		
3130 Rural Electric Cooperative Tax	\$	60,980.68	16. Total Items g Through i	\$	347,166.67		
3140 State School Land Earnings	\$	179,615.92	17. Excess of Assets Over Accrual Reserves **(Page 2)	\$	43,000.64		
3150 Vehicle Tax Stamps	\$	181.34					
3160 Farm Implement Tax Stamps	\$	0.00	SINKING FUND REQUIREMENTS FOR 2024-2025	ŝ			
3170 Trailers and Mobile Homes	\$	0.00	1. Interest Earnings on Bonds	\$	81,770.83		
3190 Other Dedicated Revenue	\$	0,00	Accrual on Unmatured Bonds	\$	1,297,500.00		
3200 State Aid - General Operations	\$	5,566,005.47	Annual Accrual on "Prepaid" Judgments	\$	0.00		
3300 State Aid - Competitive Grants	\$	0.00	Annual Accrual on Unpaid Judgments	\$	0.00		
3400 State - Categorical	\$	164,831.14	5. Interest on Unpaid Judgments	\$	0.00		
3500 Special Programs	\$	0.00	6. PARTICIPATING CONTRIBUTIONS (Annexations):	\$	0.00		
3600 Other State Sources of Revenue	\$	0.00	7. For Credit to School Dist. No.	\$	0,00		
3700 Child Nutrition Program	\$	0.00	8. For Credit to School Dist. No.	\$	0,00		
3800 State Vocational Programs	\$	23,520,00	9. For Credit to School Dist. No.	\$	0.00		
4100 Capital Outlay	\$	93,794.00	10. For Credit to School Dist. No.	1.	0.00		
4200 Disadvantaged Students	\$	276,221.86	11. Annual Accrual From Exhibit KK	\$	00,0		
4300 Individuals With Disabilities	\$	237,183.95	Total Sinking Fund Requirements	\$	1,379,270.83		
4400 Minority	\$	35,130.44	Deduct:				
4500 Operations	\$	0.00	Excess of Assets over Liabilities (if not a deficit)	\$	43,000.64		
4600 Other Federal Sources of Revenue	\$	98.84	2. Contributions From Other Districts	\$	0.00		
4700 Child Nutrition Programs	\$	0.00	Balance To Raise	\$	1,336,270.19		
4800 Federal Vocational Education	\$	0,00					
5000 Non-Revenue Receipts	\$	0.00					
Total Estimated Revenue	\$	7,912,718.28					

	Γ	SINKING	BUILDING FUND		
		FUND	Current Expense	\$	1,088,657.53
13d. j. Unmatured Coupons Due Before 4-1-2025	\$	0.00	Reserve for Int. on Warrants & Revaluation	\$	0,00
14d. k. Unmatured Bonds So Due	\$	0.00	Total Required	\$	1,088,657.53
15d. I. Whatever Remains is for Exhibit KK Line E.	\$	0,00	FINANCED:		
16d. Deficit as Shown on Sinking Fund Balance Sheet.	\$	0.00	Cash Fund Balance	\$	555,472.79
17d. Less Cash Requirements for Current Fiscal Year in Excess of Cash on H	\$	0.00	Estimated Miscellaneous Revenue	S	290,616.84
18d. Remaining Deficit is for Exhibit KK Line F.	\$	0,00	Total Deductions	S	846,089.63
Control of			Balance to Raise from Ad Valorem Tax	\$	242,567.90

		CO-OP FUND	CHILD NUTRITION PROGRAMS FUND		
Current Expense	\$	0.00	S	793,822.87	
Reserve for Int. on Warrants & Revaluation	S	0.00	\$	0.00	
Total Required	S	0.00	\$	793,822.87	
FINANCED:		27777277			
Cash Fund Balance	S	0.00	\$	219,326.13	
Estimated Miscellaneous Revenue	S	0.00	\$	574,496.74	
Total Deductions	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	0.00	\$	793,822.87	
Balance	\$	0.00	\$	0.00	

SPERRY PUBLIC SCHOOLS

October 31, 2024

		BALANCE	O/S CHECKS	FUND EQUITY
GENERAL FUND - 11	CHECKING CD'S	\$2,577,137.74 \$300,000.00	\$47,794.51	\$2,529,343.23 \$300,000.00
BUILDING FUND - 21	CHECKING	\$463,047.11	\$2,740.82	\$460,306.29
CHILD NUTRITION - 22	CHECKING	\$202,078.43	\$491.05	\$201,587.38
BOND FUND - 34	CHECKING	\$88,702.97	\$0.00	\$88,702.97
BOND FUND - 35	CHECKING	\$67,450.24	\$0.00	\$67,450.24
BOND FUND - 36	CHECKING	\$160,062.57	\$0.00	\$160,062.57
BOND FUND - 37	CHECKING	\$295,710.66	\$0.00	\$295,710.66
BOND FUND - 38	CHECKING	\$410,619.56	\$0.00	\$410,619.56
SINKING FUND - 41	CHECKING	\$397,149.60	\$0.00	\$397,149.60
OPERATING ACCOUNT (INCLUDES (3) CD'S TOTALING \$300,000)		\$4,961,958.88	\$51,026.38	\$4,910,932.50
TOTAL EQUITY		\$4,910,932.50		

Sperry Public Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 10/31/2024

				Unappropriated		
	Estimated Revenue	Revenue Collected	Revenue Receivable	Receipts	Collected	Current Month
11 GEN FUND-FOR OP	\$12,604,453.99	\$5,353,976.81	\$7,428,417.67	\$177,940.49	42.48%	\$694,161.14
21 BUILDING	\$1,088,657.53	\$578,409.69	\$533,184.74	\$22,936.90	53.13%	\$3,230.40
22 CHILD NUTRITION	\$793,822.87	\$351,876.14	\$441,946.73	\$0.00	44.33%	\$66,317.72
34 BOND FUND 34	\$0.00	\$88,702.97	\$0.00	\$88,702.97	N/A	\$0.00
35 BOND FUND 35	\$0.00	\$77,257.24	\$0.00	\$77,257.24	N/A	\$0.00
36 BOND FUND 36	\$0.00	\$160,062.57	\$0.00	\$160,062.57	N/A	\$0.00
37 BOND FUND 37	\$0.00	\$295,710.66	\$0.00	\$295,710.66	N/A	\$0.00
38 BOND FUND 38	\$0.00	\$1,125,000.00	\$0.00	\$1,125,000.00	N/A	\$0.00
41 SINKING	\$0.00	\$418,649.60	\$0.00	\$418,649.60	N/A	\$3,922.83
Report Total	\$14,486,934.39	\$8,449,645.68	\$8,403,549.14	\$2,366,260.43	58.33%	\$767,632.09

Sperry Public Schools

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 10/1/2024 - 10/31/2024

	Begin		Adjusting		Cash End		
	Balance	Receipts	Entries	Payments	Balance	Unpaid POs	End Balance
800 ATHLETICS	\$81,247.85	\$6,511.00	\$0.00	\$9,057.13	\$78,701.72	\$0.00	\$78,701.72
801 FOOTBALL	\$7,614.68	\$981.00	\$0.00	\$2,626.00	\$5,969.68	\$0.00	\$5,969.68
802 BOYS BASKETBALL	\$131.97	\$0.00	\$0.00	\$0.00	\$131.97	\$0.00	\$131.97
803 GIRLS BASKETBALL	\$3,297.08	\$0.00	\$0.00	\$0.00	\$3,297.08	\$0.00	\$3,297.08
807 WRESTLING	\$310.18	\$0.00	\$0.00	\$0.00	\$310.18	\$0.00	\$310.18
808 GOLF	\$3,014.09	\$2,020.00	\$0.00	\$1,018.42	\$4,015.67	\$0.00	\$4,015.67
810 SOFTBALL BOOSTER CLUB	\$5,633.18	\$0.00	\$0.00	\$437.50	\$5,195.68	\$0.00	\$5,195.68
817 BASKETBALL BOOSTER CLUB	\$11,594.75	\$0.00	\$0.00	\$0.00	\$11,594.75	\$0.00	\$11,594.75
820 BASEBALL BOOSTER CLUB	\$4,158.58	\$8,181.00	\$0.00	\$520.00	\$11,819.58	\$0.00	\$11,819.58
900 CN CLEARING ACCOUNT	\$4,185.37	\$4,088.75	\$0.00	\$4,094.48	\$4,179.64	\$0.00	\$4,179.64
901 MISCELLANEOUS	\$1,998.78	\$144.65	\$0.00	\$0.00	\$2,143.43	\$0.00	\$2,143.43
902 FFA	\$35,169.38	\$1,974.00	\$0.00	\$24,460.11	\$12,683.27	\$0.00	\$12,683.27
903 SPECIAL OLYMPICS	\$8,768.50	\$115.00	\$0.00	\$2,306.32	\$6,577.18	\$0.00	\$6,577.18
904 YEARBOOK	\$6,773.63	\$240.00	\$0.00	\$0.00	\$7,013.63	\$0.00	\$7,013.63
905 BAND	\$10,769.15	\$1,911.00	\$0.00	\$3,206.45	\$9,473.70	\$0.00	\$9,473.70
906 H. S. CHEERLEADERS	\$4,644.46	\$502.85	\$0.00	\$136.14	\$5,011.17	\$0.00	\$5,011.17
907 HIGH SCHOOL ACCOUNT	\$1,000.93	\$42.32	\$0.00	\$96.57	\$946.68	\$0.00	\$946.68
908 INTEREST	\$2,434.96	\$171.83	\$0.00	\$1,124.85	\$1,481.94	\$0.00	\$1,481.94
910 BAND BOOSTER CLUB	\$2,389.57	\$58.00	\$0.00	\$1,220.58	\$1,226.99	\$0.00	\$1,226.99
911 ELEMENTARY	\$43,108.02	\$164.15	\$0.00	\$1,315.70	\$41,956.47	\$0.00	\$41,956.47
912 SHOOTING SPORTS	\$1,638.32	\$0.00	\$0.00	\$233.88	\$1,404.44	\$0.00	\$1,404.44
913 KEY CLUB	\$1,368.29	\$0.00	\$0.00	\$142.92	\$1,225.37	\$0.00	\$1,225.37
914 M. S. STUDENT COUNCIL	\$2,319.80	\$0.00	\$0.00	\$0.00	\$2,319.80	\$0.00	\$2,319.80
915 M. S. CHEERLEADERS	\$6,881.45	\$475,00	\$0.00	\$1,355.00	\$6,001.45	\$0.00	\$6,001.45
916 H.S. LIBRARY	\$827.27	\$0.00	\$0.00	\$0.00	\$827.27	\$0.00	\$827.27
917 CLEARING	\$565.50	\$75.00	\$0.00	\$0.00	\$640.50	\$0.00	\$640.50
918 FFA BOOSTER CLUB	\$2,613.35	\$0.00	\$0.00	\$0,00	\$2,613.35	\$0.00	\$2,613.35
919 H.S. POM	\$5,308.72	\$150.00	\$0,00	\$3,675.02	\$1,783.70	\$0.00	\$1,783.70
921 MIDDLE SCHOOL ACCOUNT	\$4,128.36	\$42.32	\$0.00	\$923.24	\$3,247.44	\$0.00	\$3,247. 4 4
922 FOOTBALL FAN CLUB	\$16,081.67	\$2,430.00	\$0.00	\$3,922.88	\$14,588.79	\$0.00	\$14,588.79
923 H.S. STUDENT COUNCIL	\$1,626.05	\$0.00	\$0.00	\$0.00	\$1,626.05	\$0.00	\$1,626.05
927 ATHLETIC CONCESSION	\$12,038.12	\$3,076.00	\$0.00	\$12,192.05	\$2,922.07	\$0.00	\$2,922.07
934 NATIONAL HONOR SOCIETY	\$620.96	\$0.00	\$0.00	\$0.00	\$620.96	\$0.00	\$620.96
936 ELEM. LIBRARY	\$3,375.57	\$4,812.98	\$0.00	\$630.00	\$7,558.55	\$0.00	\$7,558.55
938 ACADEMIC BOWL	\$5,126.66	\$54.00	\$0.00	\$700.00	\$4,480.66	\$0.00	\$4,480.66
939 AP ACCOUNT	\$802.11	\$0.00	\$0.00	\$0.00	\$802.11	\$0.00	\$802.11
944 1ST ROBOTICS	\$1,207.04	\$0.00	\$0.00	\$0.00	\$1,207.04	\$0.00	\$1,207.04
973 CLASS OF 2024	\$0.00	\$125.00	\$0.00	\$0.00	\$125.00	\$0.00	\$125.00
974 CLASS OF 2025	\$8,442.55	\$150.00	\$0.00	\$442.98	\$8,149.57	\$0.00	\$8,149.57
975 CLASS OF 2026	\$3,355.00	\$0.00	\$0.00	\$0.00	\$3,355.00	\$0.00	\$3,355.00
976 CLASS OF 2027	\$175.00	\$0.00	\$0.00	\$0.00	\$175.00	\$0.00	\$175.00
977 CLASS OF 2028	\$0.00	\$100.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00
Total	\$316,746.90	\$38,595.85	\$0.00	\$75,838.22	\$279,504.53	\$0.00	\$279,504.53

Pre-Employment Transition Services Coordination Pre-ETS COLLABORATIVE AGREEMENT FY2025

SECTION I - PURPOSE

This Collaborative Agreement ("Agreement"), effective as of the latest date of signature of all Parties or the 1st day of July, 2024 whichever is later, is entered into by and between the following Parties, also referred to herein as "Team Members" to promote collaboration in the delivery of Pre-Employment Transition Services (also referred to herein as Pre- ETS) for participants with a documented disability transitioning from secondary school to post-secondary education programs and/or competitive employment; for individuals with disabilities who are enrolled in secondary education and are eligible, or potentially eligible, to receive vocational rehabilitation services (VR) provided by Oklahoma Department of Rehabilitation Services (DRS).

- Sperry Public Schools (also referred to herein as "Host School");
- The Board of Regents of the University of Oklahoma, by and through University
 Outreach/College of Continuing Education's National Center for Disability Education and
 Training (also referred to herein as "NCDET" or "University").

The Rehabilitation Act of 1973 (Rehabilitation Act), as amended by the Workforce Innovation and Opportunity Act (WIOA), and the Individuals with Disabilities Education Act (IDEA), as amended, all require a formal mechanism in place to ensure coordination of transition services that are needed to provide a free appropriate public education to participants with a documented and to ultimately transition participants with documented disability to competitive integrated employment or post-secondary education.

The OBJECTIVE of this Agreement seeks to:

- Increase coordination between the Parties to identify and prepare participants with a
 documented way to move to post-secondary education and/or competitive integrated
 employment; based on participant need, considering strength, preferences, and
 interests.
- Improve transition planning by DRS and local education agencies (LEAs) for participants with disabilities to facilitate the development and implementation of that individual's education program.
- Strengthen relationship between the Oklahoma State Department of Education (OSDE), Oklahoma Office of Workforce Development (OOWD), LEAs, higher education entities, and businesses to facilitate successful outcomes for participants a documented disability.
- Engage, involve and educate families to increase participant success in post-school activities.
- Increase the number of participants reaching their individual education plan (IEP) and the DRS individual plan for employment (IPE) goals.
- Increase professional learning opportunities and share resources.
- Increase job training and education opportunities for people who have traditionally faced barriers.

TERM

The Parties agree that the effective period of this Agreement shall be the latest date of signature of all Parties, or July 1, 2024, whichever is the latter, through June 30, 2025.

This Agreement may be renewed for two (2) additional twelve-month periods. Any renewals are contingent upon the Department of Rehabilitation Services renewing the Pre-Employment Transition Services Agreement with the University.

SECTION 2 – DEFINITIONS (for the purpose of this agreement):

- 2.1 Workforce Innovation and Opportunity Act (WIOA): Reauthorizes the Rehabilitation Act of 1973 as amended, that established VR (29 U.S.C. § 701 et seq.) and creates the Pre-ETS set-aside (29 U.S.C. § 730 (d)).
- 2.2 Vocational Rehabilitation (VR): a federal program which promotes, assesses, plans, develops and provides services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests and informed choice, so they may prepare for and engage in gainful employment, as required by the Rehabilitation Act.
- 2.3 Oklahoma Office of Workforce Development (OOWD): carries out the vision of the Governor's Council for Workforce and Economic Development, provides technical assistance and coordinates strategic priorities and plans across education, training and economic agencies. Works to align and connect education and workforce resources, remove workforce barriers and better support Oklahoma employers and jobseeker.
- 2.4 Individual Education Plan (IEP): a written statement of the educational program required by IDEA for a participant with a disability designed to meet the participant's individual needs. The IEP has two general purposes: to set appropriate, measurable goals for the participant and to describe the specialized instruction and services the school district will provide for the participant.
- 2.5 Individual Plan for Employment (IPE): is required by the Rehabilitation Act, and is the roadmap developed jointly by the participant and the Vocational Rehabilitation counselor to help the participant with a disability reach a specific competitive, integrated employment goal.
- 2.6 Individuals with Disabilities Education Act (IDEA): is designed to ensure that all participants with a documented disability have available to them a Free and Appropriate Public Education (FAPE) that provides special education and related services designed to meet their unique needs and to prepare them for further education, employment and independent living; federal act codified at 20 U.S.C. § 1400 et seq.
- 2.7 Local Education Agency (LEA): a public board of education or other public authority legally constituted within a state for either administrative control or direction of, or to perform a service function for, public elementary schools or secondary schools in a city, county, township, school district or counties recognized in a state as an administrative agency for its public elementary schools or secondary schools; codified at 20 U.S.C. §1401 (19).
- 2.8 A participant with a disability: is an individual who is in an educational program; and

meets certain age requirements; and is eligible for and receiving special education or related services under IDEA; or is an individual with a disability for purposes of section 504 of the Rehabilitation Act.

- 2.9 Potentially Eligible: participants with a documented disability, including individuals ages 14-21 who have not applied or been determined eligible for VR services.
- 2.10 Competitive Integrated Employment: employment for an individual with a disability that is, among other things, compensated at a rate not lower than the minimum wage and is customary for the occupation and where the individual interacts with other persons without disabilities.
- 2.11 Pre-Employment Transition Services (Pre-ETS): activities provided through a subset of transition services, in partnership with LEAs, to help participants, and potentially eligible participants, with disabilities develop skills leading to success in employment and independent living after high school. These learning experiences are designed within an outcome-oriented process that promotes movement from school to post-school activities, including postsecondary education, vocational training, competitive integrated employment, financial literacy, and self-advocacy education to improve social and independent living skills. Pre-ETS are defined and authorized in accordance with 29 U.S.C. § 733.

The following are examples of activities that fall into the five required Pre-ETS categories:

- Job Exploration Counseling: discussion, activities, vocational evaluations or assessments on in-demand job opportunities intended to foster motivation and informed decision-making.
- Work-Based Learning research and knowledge of work site tours, job shadowing, mentoring, internships, apprenticeships, short-term employment, volunteering, and onthe-job trainings;
- Counseling on Post-Secondary Opportunities—discussion and activities regarding
 college and other -post-secondary opportunities, academic and occupational training
 needed to succeed in the workplace, and providing resources that may be used to
 support individual participant success in education and training, such as disability
 support services and financial aid;
- Workplace Readiness Training (can be in a simulated or "real" work setting) teaching social skills and independent living skills necessary to prepare for eventual employment, such as communication and interpersonal skills, financial literacy, transportation options, job-seeking skills, understanding employer expectations, and other "soft" skills necessary for employment; and
- Self-advocacy—training on rights and responsibilities; how to request accommodations
 or services and supports; communicating thoughts, concerns, and needs; peermentoring opportunities; and participating in leadership activities offered in educational
 or community settings.

SECTION 3 – RESPONSIBILITIES:

The Host School:

The school plays a significant role in the success of providing and coordinating transition services, specifically employment readiness instruction for participants with a documented

University of Oklahoma Pre-ETS 2024-2025

disability. Schools are bound by the specific content in the Individuals with Disabilities Education Act (IDEA) for the provision of secondary transition services and by coordinating services with other agencies who will pay for or provide transition services. Pre-Employment Transition Services are not meant to reduce the responsibility of schools to provide transition services. The intent is to enhance the resources available to participants with a documented disability through collaboration. Host School understands and agrees that they will not be reimbursed by the University for any costs incurred as part of the Pre- ETS program.

The Host School will:

- Upon receipt of proof from NCDET that all NCDET personnel participant under this
 Agreement have passed the criminal background record check, allow the NCDET PreETS staff access to DRS potentially eligible participants with a documented disability
 and/or DRS clients (in a group setting or one-on-one) to whom they can provide PreETS instructional activities;
- work with the local DRS counselors to identify, recruit, and refer participants for vocational rehabilitation services;
- be responsible for collecting written parent authorization to allow their participant to participate in Pre-ETS activities;
- ensure school staff and/or a classroom teacher is present and assisting to ensure the highest engagement of the participants;
- communicate to the NCDET Pre-ETS staff and DRS (if applicable) any concerns brought forth by a participant;
- provide information to assist staff providing Pre-ETS activities that will support the learning needs, adaptations, and/or modifications of program participants;
- assist with outreach to identify participants with a documented disability and assessment
 of their potential need for transition services and pre-employment transition services;
- promote networking and collaboration among families, schools, community agencies and employers;
- share career assessment and planning information with DRS and Pre-ETS staff;
- work collaboratively to increased number of participants obtaining their IEP and IPE goals;
- assist with the development of additional school sites by speaking with potential school leadership; and
- maintain confidentiality regarding program participants.

NCDET:

The University of Oklahoma Outreach is a lifelong learning organization dedicated to helping individuals, businesses, groups, and communities transform themselves through knowledge. Established in 1965, the National Center for Disability Education and Training seeks to advance independent living, employment, and career opportunities for people with disabilities through innovative training and direct service.

NCDET will:

 work in collaboration with DRS counselors, school transition personnel, and other persons supporting DRS potentially eligible participants with a documented disability

- and/or DRS clients to provide Pre-ETS instructional activities in groups and/or individually:
- ensure its staff are trained and experienced in working with participants with a documented disability as well as developing business relationships;
- ensure its staff have successfully passed a criminal background check; and will provide the Host School proof prior to providing Pre-ETS activities,
- support the host school staff in planning for the transition of participants with a documented disability from school to post-school activities;
- work in collaboration with the teacher and current transition curriculum;
- work to increase employment and/or post-secondary participant success;
- work with local school districts to create greater access for participants with a documented disability and remove barriers into transition programs and activities;
- assist with outreach to identify participants with a documented disability and assessment
 of their potential need for transition services and pre-employment transition services;
- encourage community work experiences that provide the opportunity for participants with a documented disability to participate in skill development in community settings;
- promote networking and collaboration among families, schools, community agencies and employers;
- share career assessment and planning information with DRS and school staff;
- work with the local DRS counselors to identify, recruit, and refer participants for vocational rehabilitation services;
- communicate to Host School staff and DRS (if applicable) any concerns brought forth by a participant;
- assist with the development of additional school sites by speaking with potential school leadership; and
- · maintain confidentiality regarding program participants.

Section 4 Special Terms and Assurances

A. Insurance

Each Party is hereby required to carry liability insurance or State of Oklahoma self-insurance adequate to compensate, in accordance with the limits of the Oklahoma Governmental Tort Claims Act, 51 O.S. 1991, sec 151, et seq., as amended, persons for injury to their person or property occasioned by an act of negligence by the party to be bound, its agents or employees. The Parties shall timely renew the policies to be carried pursuant to this section throughout the term of the Agreement, and provide evidence of such insurance and renewals upon request.

B. Equal Opportunity/Non-Discrimination

Each Party shall at all times comply with all federal laws relating to nondiscrimination, including, but not limited to, Presidential Executive Order 11246, as amended, and the Civil Rights Act of 1964, 42 U.S.C. §2000 et seq.; Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. 794.; the Americans With Disabilities Act of 1990, 42 U.S.C. §12101 et seq.; Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq.; the Age Discrimination in Employment Act, 42 U.S.C. §6101 et seq.; and all amendments to these acts, and all requirements imposed by the regulations issued pursuant to these acts, including, but not limited to, providing equal

opportunity, both to those seeking employment and those seeking services, without regard to race, color, religion, sex, national origin, age, or handicap.

Each Party is an Equal Opportunity Employer, a provider of services and/or assistance, and is in compliance with the 1964 Civil Rights Act, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, as amended and Executive orders 11246 and 11375. The Host School represents compliance with the Americans with Disabilities Act of 1990 (Public Law 101-336), all amendments to, and all requirements imposed by the regulations issued pursuant to this act.

C. Drug-Free Workplace

Each Party represents compliance in providing or continuing to provide a drug-free workplace in accordance with the Drug-Free Workplace Act of 1988, and implemented at 34 CFR Part § 85.600 et seq.

D. Modification

The Agreement may only be modified by mutual consent of the Parties in writing.

E. Cancellation

- 1. With Cause: In the event the Host School fails to meet the terms and conditions of the Agreement, or fails to provide services in accordance with the provisions of the Agreement, the University may, upon written notice of default transmitted via Certified Mail to the Host School, cancel the Agreement effective upon receipt of notice or at 5:00 PM on the fifth calendar day from the date the University mailed the notice, whichever occurs first. Such cancellation shall not be an exclusive remedy, but shall be in addition to any other rights and remedies provided for by law.
- 1. Without Cause: It is further agreed that the Agreement may be canceled by either Party by providing thirty (30) days prior written notice.

F. Access to and Retention of Records

The Host School shall maintain adequate records regarding the Pre-ETS program and participant participation. Authorized personnel of the University, U.S. Department of Education or other pertinent federal agencies, and authorized personnel of the Oklahoma Department of Rehabilitation Services, and other appropriate state entities shall have the right of access to records of Host School which are pertinent to the performance of the Agreement, in order to audit, examine, make excerpts and/or transcripts. The Host School shall be required to maintain all records for three (3) years after all pending matters are closed.

G. Compliance with State and Federal Laws

Each Party to this Agreement shall comply with all applicable state and federal laws, rules and regulations relevant to the performance of the Contract. Compliance shall be the responsibility of the each Party, without reliance on or direction by the other.

Each Party hereto agrees to be responsible for its own negligent acts and omissions and those of its employees and agents as provided by the Oklahoma Governmental Tort Claims Act, 51 O.S. 1991, sec 151, et seg., as amended.

If the University notifies the Host School of a possible compliance issue, the Host School must submit an explanation to the University within forty-five (45) days of the notification. If upon receipt of the explanation the University determines the Host School is out of compliance, the Host School will have 30 days to remedy the non-compliance. If after that time the University determines the Host School has not resolved the compliance issue, the University may take any or all, but not limited to, the following options:

- 1. suspension of the Contract;
- 2. withholding of additional Contracts;
- requiring an immediate audit of all records pertaining to the Contract;
- 4. the University, within 21 days of receipt of reports, shall complete review;
- 5. the University may choose to make an allowance on any compliance issue if appropriate documentation for the non-compliance action can be furnished.

Neither Party shall be liable for any damages resulting from any delay in delivery or failure to give notice of delay that directly or indirectly results from the elements, acts of God, delays in transportation, or delays in delivery by any cause beyond the reasonable control of the Parties.

H. FERPA

Each Party to this Agreement agrees to abide by the limitations on redisclosure of personally identifiable information from education records as set forth in the Family Educational Rights and Privacy Act (34 CFR 99.33(a)(2))

I. Clean Air Act

Each Party agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq. The Host School agrees to report each violation to the University, and understands and agrees that the University will, in turn, report each violation as required to assure notification to the appropriate Environmental Protection Agency Regional Office.

J. Employment Relationship

This Agreement does not create an employment relationship. Individuals performing services required by the Agreement are not considered employees of the University. The Host School's employees shall not be considered employees of the University for any purpose, and as such shall not be eligible for benefits accruing to University employees.

The University shall provide access to staff as needed to meet the requirements contained herein.

K. Contract Jurisdiction

University of Oklahoma Pre-ETS 2024-2025

The Agreement will be governed in all respects by the laws of the State of Oklahoma. The State of Oklahoma, District Court of Oklahoma County will be the venue in the event any legal action is filed by the Host School or the University to enforce or to interpret provisions of the Agreement.

This Agreement is the product of negotiations between the Parties, each of which has had the opportunity to consult counsel prior to the execution hereof. Therefore, the Parties agree that if this Agreement needs to be interpreted by any court (or other tribunal) having jurisdiction, no conclusions or inferences of the law shall be drawn in favor of or against either Party on the basis of which Party drafted the term or provision at issue.

L. Severability

If any provision under the Agreement, or its application to any person or circumstance, is held invalid by any court of competent jurisdiction, such invalidity does not affect any other provision of the Agreement or its application that can be given effect without the invalid provision or application.

M. Ownership and Copyrights

All curriculum, instructional materials, software, reports, and videos (hereinafter "Intellectual Property") are being developed exclusively for the University or purchased by the University and shall be the property of the University. Intellectual Property created and copyrighted or trademarked by the other Party outside of the Contract shall be retained by same. This article shall not be construed to alter or diminish ownership rights provided under state or federal law or regulations.

N. Accessibility

Pursuant to Title 74, Section 85.7d and OAC 580:15-6-22 electronic and information technology procurements, agreements, and contracts shall comply with applicable Oklahoma Information Technology Accessibility Standards issued by the Oklahoma Office of State Finance. EIT Standards may be found at www.ok.gov/DCS/Central_Purchasing Upon request, the Host School shall provide a description of conformance with the applicable Oklahoma Information Technology Accessibility Standards for the proposed product, system or application development/customization by means of either a Voluntary Product Accessibility Template (VPAT) or other comparable document.

O. Entire Agreement

This Agreement constitutes the entire Agreement and understanding between the Parties and supersedes all prior and/or contemporaneous discussions, representations, or contracts, whether written or oral, of the Parties relating to the work to be performed.

Section 5: Signatures

The Parties hereto agree that they may conduct the transaction by electronic means and hereby state that electronic signature shall have the same force and effect as an original signature.

THE HOST SCHOOL REPRESENTS THAT IT HAS READ AND UNDERSTAOOD THE TERMS OF THIS AGREEMENT AND MADE NO CHANGES TO THE TERMS OF THIS AGREEMENT.

University of Oklahoma Pre-ETS 2024-2025

BY PLACING THE SIGNATURE OF ITS AUTHORIZED REPRESENTATIVE, THE HOST SCHOOL AGREES TO BE BOUND BY THIS AGREEMENT.

Host School			
Signature		Date	
Brent Core	Director of Instruction		
Print Name and Signato	ry Title		



November 4, 2024

Dr. Beagles Superintendent Sperry Public Schools 400 W. Main St. Sperry, Ok 74073

Green Country Vendor, Inc. appreciates the opportunity to provide drink vending and concession services to the District starting January 1 2025. Our contract consists of the following points:

- All machines will have credit card readers.
- Service frequencies will be determined by sales volume.
- Service/maintenance calls will be responded to on the same day as received.
- Commission payments will be paid monthly on vending and quarterly on concessions.
- Product selections will be compliant with OSSBA guidelines.
- Product Liability, Commercial Automobile, and Worker's Compensation Insurance coverage.
- Commission structures and options as follows:

Drink Vending - 25%

- If concessions sale more cases than previous year with Green Country Vendors then Sperry Public Schools will receive an a 5% rebate on all cases purchased that school year.
- Green Country Vendors will mark up all invoice costs to Sperry by 20% per agreement.
 - o Example at 20% if a case of Dr Pepper cost Green Country \$23.48, Sperry will be charged \$28.18.
- Green Country will donate a total of 25 cases of Nestle water Sperry Public Schools during the 2025-2026 school year.
- This agreement shall commence on January 1,2025 and end on June 30, 2025 with the option of four (1) year contract renewals
- Signatures below indicate agreement to the above.

We thank you once again for this opportunity and appreciate your continued business!

Green Country Vendor's Ind	Sperry Public Schools
Signature: # Zww WW	Signature:
Name: Haron Nevey	Name:
Title: Vice President	Title:
Date: 11-4-24	Date:

RESOLUTION

WHEREAS, the Board of Education may direct by written resolution that any balance in excess of the amount needed to fulfill the function or purpose for which an activity account was established may be transferred to another activity account by the activity fund custodian (70 O.S. § 5-129); and

WHEREAS, the Board of Education finds that the FFA Booster Club (918) activity account has \$150.00 in excess of the amount of money needed to fulfill the function or purpose for which the account was established;

BE IT THEREFORE RESOLVED that the Board of Education hereby directs by this written resolution that \$150.00 be transferred by the activity fund custodian to the FFA (902) activity account.

Adopted this 11th day of November, 2024.

President,	Sperry	Board	of Education
ATTEST:			
Clerk, Sne	rry Ros	rd of I	Education

INDEPENDENT SCHOOL DISTRICT NO. I-008 SPERRY PUBLIC SCHOOLS REGULAR BOARD MEETING MINUTES HIGH SCHOOL COMMONS

October 14, 2024 6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, October 14, 2024, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.

Meeting was called to order by Jeff Carter at 6:00 P.M.

April Bowman – absent Mechelle Beats – here Michelle Brown – here Johnny Holmes – here Jeff Carter – here

2. Vote to approve the agenda as part of the minutes.

Motion was made by Mechelle Beats and seconded by Johnny Holmes to approve the agenda as part of the minutes.

Mechelle Beats – aye Michelle Brown – aye Johnny Holmes – aye Jeff Carter – aye Motion carried – 4-0

- 3. Pledge of Allegiance.
- 4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

October 14, 2024 Regular Board of Education Meeting Page 2 of 5

Motion was made by Johnny Holmes and seconded by Mechelle Beats to formally adopt the agenda.

Mechelle Beats – aye Michelle Brown – aye Johnny Holmes – aye Jeff Carter – aye Motion carried – 4-0

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community, Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

- 7. Dr. Beagles presented to the Board of Education a monthly Superintendent/Board Report.
- 8. Dr. Beagles presented to the Board of Education for motion, discussion, and vote on motion to approve or disapprove 1) a resolution calling for the annual primary election, if necessary, and the annual general election for the purpose of electing a Board Member in Independent School District No. I-008, Sperry Public Schools, 2) the publication of Legal Notice of Board Member Election, 3) the posting of Legal Notice of Board Member Election at the Administration Building and at the Tulsa County Election Board Office, 4) a press release of filing period for Board Member Election, and 5) the authorization to take all other actions required by law.

Motion was made by Jeff Carter and seconded by Michelle Brown to approve 1) a resolution calling for the annual primary election, if necessary, and the annual general

October 14, 2024 Regular Board of Education Meeting Page 3 of 5

election for the purpose of electing a Board Member in Independent School District No. I-008, Sperry Public Schools, 2) the publication of Legal Notice of Board Member Election, 3) the posting of Legal Notice of Board Member Election at the Administration Building and at the Tulsa County Election Board Office, 4) a press release of filing period for Board Member Election, and 5) the authorization to take all other actions required by law.

Mechelle Beats – aye Michelle Brown – aye Johnny Holmes – aye Jeff Carter – aye Motion carried – 4-0

9. Dr. Beagles presented to the Board of Education for motion, discussion, and vote on motion to approve or disapprove the proposed schedule for the 2025 Regular Meetings of the Sperry Board of Education.

Motion was made by Mechelle Beats and seconded by Michelle Brown to approve the proposed schedule for the 2025 Regular Meeting of the Sperry Board of Education.

Mechelle Beats – aye Michelle Brown – aye Johnny Holmes – aye Jeff Carter – aye Motion carried – 4-0

BUDGET AND FINANCE

- 10. Dr. Beagles presented to the Board of Education the monthly financial reports.

 Mrs. Misty Fisher was absent.
- 11. Mrs. Whitney Ficklin presented to the Board of Education the monthly Treasurer's Report.
- 12. Mrs. Whitney Ficklin presented to the Board of Education the monthly Activity Fund Report.

CONSENT AGENDA

Approve or disapprove items 13 through 19. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

- 13. Approval of the request from Sperry Youth Basketball to use the auditorium gymnasium, elementary/middle school gymnasium, and intermediate gymnasium during pre-arranged times from October 1, 2024, through March 31, 2025.
- 14. Approval of Board of Education Minutes for September 9, 2024.
- 15. Ratification of checks and encumbrance orders for the General Fund (112-122), Building Fund (60-64), Child Nutrition Fund (12), Bond Fund 34 (4), Bond Fund 35 (None), Bond Fund 37 (None), and Bond Fund 38 (None).

October 14, 2024 Regular Board of Education Meeting Page 4 of 5

- 16. Ratification of change orders for the General Fund (27-96), Building Fund (57), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 35 (None), Bond Fund 36 (None), Bond Fund 37 (None), and Bond Fund 38 (None).
- 17. Ratification of General Fund Payroll (50,013-50,140) and Child Nutrition Payroll (None).
- 18. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
- 19. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

Motion was made by Johnny Holmes and seconded by Mechelle Beats to approve items 13 through 19.

Mechelle Beats – aye Michelle Brown – aye Johnny Holmes – aye Jeff Carter – aye Motion carried – 4-0

STAFF SERVICES

20. None.

NEW BUSINESS

21. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

There was no new business.

VOICES OF THE COMMUNITY

22. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community.

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Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

ADJOURNMENT

23. Adjournment.

Motion was made by Michelle Brown and seconded by Mechelle Beats to adjourn at 6:15 P.M.

Mechelle Beats – aye Michelle Brown – aye Johnny Holmes – aye Jeff Carter – aye Motion carried – 4-0

Jeff Carter (Board President)

Whitney Ficklin (Deputy Minutes Clerk)

Sperry Public Schools Budget Analysis

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Print Detail: False

				Encumbered	Unencumbered	% End
Classification 2024-2025	Appropriation	Encumbered	Pald	Balance	Balance	Budget
Fund - 11 GEN FUND-FOR OP						
000 NON-CATEGORICAL EXP	10,003,105.89	7,326,303.73	2,720,635.95	4,605,667.78	2,676,802.16	73.249
001 SITE ALLOCATIONS	96,510.00	32,295.56	31,965.56	330.00	64,214.44	33.46%
010 BUS BARN	60,000.00	60,000.00	18,073.24	41,926.76	0.00	100.00%
033 DRIVER EDUCATION LOCAL	12,000.00	0.00	0.00	0.00	12,000.00	0.00%
090 MISC PAYROLL EXPENSE	120,000.00	34,767.92	34,767.92	0.00	85,232.08	28.97%
094 RETURNING PERSONNEL	195,000.00	176,294.50	176,294.50	0.00	18,705.50	90.419
098 GATE DUTY -ATHLETICS	8,000.00	2,562.08	2,562.08	0.00	5,437.92	32.039
107 YEARLY EXPENSES	450,000.00	5,000.00	0.00	5,000.00	445,000.00	1.119
114 TEACHER OF THE YEAR	3,000.00	0.00	0.00	0.00	3,000.00	0.00%
125 TECHNOLOGY EXPENSES	70,000.00	29,604.81	27,868.31	1,736.50	40,395.19	42.29%
139 CERT SUB	20,000.00	5,509.83	5,509.83	0.00	14,490.17	27.55%
149 NON CERT SUB	80,000.00	17,380.61	17,380.61	0.00	62,619.39	21.73%
317 DRIVER ED	5,115.00	4,040.69	4,040.69	0.00	1,074.31	79.00%
331 EDU. FLEX BENEFIT ALLOWANCE	6,692.16	5,297.96	1,951.88	3,346.08	1,394.20	79.179
332 SUPPORT FLEXIBLE BENEFIT	52,354.44	59,372.97	21,624.66	37,748.31	-7,018.53	113.419
333 STATE TEXTBOOKS	67,716.14	58,817.79	58,817.79	0.00	8,898.35	86.86%
334 CER MED PD BY STATE	505,637.28	511,074.24	172,623.48	338,450.76	-5,436.96	101.08%
335 NC MED PD BY STATE	89,709.84	80,874.78	29,223.66	51,651.12	8,835.06	90.159
367 READING SUFFICIENCY ACT (RSA)	0.00	7,745.00	7,745.00	0.00	-7,745.00	100.00%
376 SCHOOL RESOURCE OFFICER PROGRAM	92,000.00	0.00	0.00	0.00	92,000.00	0.00%
411 COMPR HS PROG	10,520.00	10,520.00	10,520.00	0.00	0.00	100.00%
412 VOCATIONAL PROGRAMS	13,000.00	9,075.69	5,080.48	3,995.21	3,924.31	69.81%
511 PART A, BASIC PROGRAM	240,988.60	220,156.86	76,048.93	144,107.93	20,831.74	91.36%
541 PART A - PRIN. TEACHER TRAIN	35,233.26	34,157.32	14,809.03	19,348.29	1,075.94	96.95%
552 PART A-STUD SUPP FORM GR.	17,311.35	11,978.67	4,257.18	7,721.49	5,332.68	69.20%
561 PART A, INDIAN EDUCATION	93,794.00	90,165.39	28,148.26	62,017.13	3,628.61	96.13%
587 PART B, SUBPART 2 RURAL/LOW INC.	17,819.09	2,955.33	2,955.33	0.00	14,863.76	16.59%
613 SP. ED. PROF. DEV OSDE	0.00	350.00	0.00	350.00	-350.00	100.00%
615 SP. ED. PROF. DEV DISTRICT	1,236.00	1,236.00	1,236.00	0.00	0.00	100.00%
618 SPED - SECONDARY TRANSITION SVC.	1,218.52	0.00	0.00	0.00	1,218.52	0.00%
621 FLOW THRU, PL 108-446, IDEA-B	232,611.55	229,269.33	76,423.00	152,846.33	3,342.22	98.56%
641 PRESCHOOL, AGED 3-5 PL (SECT-19)	3,336.40	3,111.63	0.00	3,111.63	224.77	93.26%
771 Flood Control	445.63	445.63	445.63	0.00	0.00	100.00%
795 ARP ESSER	98.84	98.84	98.84	0.00	0.00	100.00%
Total Fund - 11 GEN FUND-FOR OP	\$12,604,453.99	\$9,030,463.16	\$3,551,107.84	\$5,479,355.32	\$3,573,990.83	71.65 %
Total 2024-2025	\$12,604,453.99	\$9,030,463.16	\$3,551,107.84	\$5,479,355.32	\$3,573,990.83	71.65 %

Sperry Public Schools

Encumbrance Register

Options: Year: 2024-2025, Date Range: 10/1/2024 - 10/31/2024, PO Range: 123 - 139, Fund Codes: 11

102030000000000000000000000000000000000	50554600500065566650460	encimumatorioristeni tempelatan		1/2024 - 10/31/2024, PO Range	wasin tesa asa wasa wasa a kababasa kata ka	es: 11	Amount
Fund	54969005089920469690269	Date	Vendor No		Description		Amount
11		10/01/2024	19356	EMBASSY SUITES	LODGING		220.00
LODGIN	IG		000-2573-580-239-0		10/01/2024		107.80 55.00
			000-2573-580-239-0 000-2573-580-239-0		10/01/2024 10/01/2024		57.20
11	124	10/03/2024	262	CCOSA, INC.	CONFERENCE REGISTRA	TION	379.00
	124 RENCE REGISTR		000-2573-359-239-0	·	10/03/2024	· · · · · · · · · · · · · · · · · · ·	185.71
CONTER	CHOCK WEGISTIN	ATION	000-2573-359-239-0		10/03/2024		94.75
			000-2573-359-239-0		10/03/2024		98.54
11	125	10/04/2024	20941	OUHSC-OKLAHOMA AUTISM CENTER	WORKSHOP REGISTRAT	IONS	350.00
WORKS	HOP REGISTRA	TIONS	613-2213-359-239-0	000-000-105	10/04/2024		350.00
11	126	10/15/2024	2109	TULSA WORLD	LEGAL NOTICE PUBLICA	TION	15.42
LEGAL N	IOTICE PUBLICA		000-2314-540-000-0	000-000-050	10/15/2024		15.42
11	127	10/21/2024	19864	HOTSY OF OKLAHOMA, INC.	POWER WASHER HOSE		229.00
	WASHER HOSE		000-2640-439-000-0		10/21/2024		112.21
			000-2640-439-000-0		10/21/2024		57.25
			000-2640-439-000-0	000-000-705	10/21/2024		59.54
11	128	10/21/2024	881	LAKESHORE LEARNING MATERIALS	CLASSROOM SUPPLIES		596.74
CLASSRO	OOM SUPPLIES		641-1000-619-239-1	013-000-105	10/21/2024		596.74
11	129	10/21/2024	5584	SCHOOL SPECIALTY LLC	CLASSROOM SUPPLIES		1,655.71
CLASSRO	OOMS SUPPLIES	S	641-1000-619-239-1	013-000-105	10/21/2024		1,655.71
11	130 1	10/21/2024	20440	AUTISM-PRODUCTS.COM	CLASSROOM SUPPLIES		719.28
	OOM SUPPLIES	,,	641-1000-619-239-1		10/21/2024		719.28
11		10/21/2024	1624	SUPER DUPER PUBLICATIONS	CLASSROOM SUPPLIES		139.90
	OOM SUPPLIES		641-1000-619-239-1		10/21/2024		139.90
11		10/24/2024	18803	STARFALL EDUCATION	CLASSROOM MEMBERS	HID FEES	195.00
	OOM MEMBERS	- '	001-1000-653-100-1		10/24/2024	· · · · · · · · · · · · · · · · · · ·	195.00
			18032	LEARNING A-Z	CLASSROOM MEMBERS	HID EEEC	135.00
11		10/24/2024	001-1000-653-100-1		10/24/2024	FIRE FEES	135.00
	OOM MEMBERS						
11		10/24/2024	810	OSSBA	REQUIRED TRAINING		150.00
	D TRAINING		000-2319-860-000-0		10/24/2024		150.00
11		10/25/2024	1223	HOLMAN SEED FARMS	RYE GRASS SEED		800.00
RYE GRA	SS SEED		000-2630-420-000-0		10/25/2024		342.87 457.13
11	126 1	10/20/2024	000-2630-420-000-0		10/25/2024		73.86
11 BOOKS	136 1	10/29/2024	20454 000-2573-641-239-0	AMAZON CAPITAL SERVICES, INC.	BOOKS 10/29/2024		73.86
		10/20/2024					
11		10/29/2024	17796	SPERRY FFA C/O DANNY LANDSAW			88.95 88.95
	IMBURSEMENT		412-1000-580-311-0		10/29/2024		
11		10/31/2024	17796	SPERRY FFA C/O DANNY LANDSAW		V I	570.52
	REIMBURSEME		412-1000-580-311-0		10/31/2024		570.52
11		10/31/2024	20125	CROSS OIL CO. INC.	FUEL-UNLEADED AND D		13,482.00
FUEL- UN	NLEADED AND	DIESEL	000-2720-623-000-0	000-000-105	10/31/2024	11/01/2024	13,482.00
				Non-Pa	ayroli Total:		\$19,800.38
				Pa	ayroll Total:		\$0.00
				Balan	ce Forward:		\$0.00
				Re	eport Total:		\$19,800.38

Sperry Public Schools Budget Analysis

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Print Detail: False

				Encumbered	Unencumbered	% Enc
Classification	Appropriation	Encumbered	Paid	Balance	Balance	Budget
2024-2025						
Fund - 21 BUILDING						
000 NON-CATEGORICAL EXP	552,734.73	396,624.40	96,616.90	300,007.50	156,110.33	71.76%
318 REDBUD SCHOOL FUND ACT	535,922.80	55,725.81	21,486.50	34,239.31	480,196.99	10.40%
Total Fund - 21 BUILDING	\$1,088,657.53	\$452,350.21	\$118,103.40	\$334,246.81	\$636,307.32	41.55 %
Total 2024-2025	\$1,088,657.53	\$452,350.21	\$118,103.40	\$334,246.81	\$636,307.32	41.55 %
er er plant er etter myndre er enne er rett bekanne er tre beken an beken miller.	ритерия карын тутикалия алыктынды кана кенерия	turk kan ka terebah kawakan kan kehintura di erturk	насы Арынтан ана сасатын негизгин такын.		a gangan an an in a a dia a an in an againt gang at again dia dia	sangang agas karang
Report Total	\$1,088,657.53	\$452,350.21	\$118,103.40	\$334,246.81	\$636,307.32	41.55 %

Sperry Public Schools

Encumbrance Register

Options: Year: 2024-2025, Date Range: 10/1/2024 - 10/31/2024, PO Range: 65 - 68, Fund Codes: 21

Fund	PO No	Date	Vendor N	lo Vendor	Description	Amount
21	65	10/16/2024	18967	4 STATE MAINTENANCE SUPPLY	FLOOR REFINISHING	6,726.31
FLO	OR REFINISHING	i	318-2620-438-0	000-0000-000-105	10/16/2024	1,740.96
			318-2620-438-0	000-0000-000-505	10/16/2024	2,010.90
			318-2620-438-0	000-0000-000-705	10/16/2024	2,974.45
21	66	10/21/2024	99	MURRAY WOMBLE CO. OF TULSA	RESTROOM STALLS	4,860.00
RES	TROOM STALLS		318-2640-438-0	000-0000-000-105	10/21/2024	2,430.00
			318-2640-438-0	000-0000-000-705	10/21/2024	2,430.00
21	67	10/24/2024	20544	DELK PLUMBING, LLC	HOT WATER HEATER	15,098.00
					REPLACEMENTS	
HOT	WATER HEATER	R REPLACEMENTS	318-2640-439-0	900-0000-000-105	10/24/2024	1,798.00
			318-2640-439-0	00-0000-000-705	10/24/2024	13,300.00
21	68	10/31/2024	18170	DAVCO	BLANKET	20,000.00
	DITIONAL BLANK PLUMBING REF		000-2620-433-0	00-000-000-050	10/31/2024	20,000.00
				Non-f	Payroll Total:	\$46,684.31
				§	Payroll Total:	\$0.00
				Balar	nce Forward:	\$0.00
				i	Report Total:	\$46,684.31

Sperry Public Schools Budget Analysis

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, Print Detail: False

				Encumbered	Unencumbered	% Enc
Classification	Appropriation	Encumbered	Paid	Balance	Balance	Budget
2024-2025						
Fund - 22 CHILD NUTRITION						
000 NON-CATEGORICAL EXP	286,776.83	37,494.69	6,837.01	30,657.68	249,282.14	13.07%
185 ADULT MEALS AND A LA CARTE	12,500.00	12,500.00	3,776.91	8,723.09	0.00	100.00%
332 SUPPORT FLEXIBLE BENEFIT	13,657.68	13,657.68	4,552.56	9,105.12	0.00	100.00%
335 NC MED PD BY STATE	24,466.32	24,466.32	8,155.44	16,310.88	0.00	100.00%
385 CHILD NUTRITION PROGRAM	4,157.20	4,157.20	4,157.20	0.00	0.00	100.00%
763 LUNCHES	294,394.91	294,394.91	85,925.33	208,469.58	0.00	100.00%
764 BREAKFASTS	157,869.93	157,578.12	55,353.43	102,224.69	291.81	99.82%
Total Fund - 22 CHILD NUTRITION	\$793,822.87	\$544,248.92	\$168,757.88	\$375,491.04	\$249,573.95	68.56 %
Total 2024-2025	\$793,822.87	\$544,248.92	\$168,757.88	\$375,491.04	\$249,573.95	68.56 %
Report Total	\$793,822.87	\$544,248.92	\$168,757.88	\$375,491.04	\$249,573.95	68.56 %

Sperry Public Schools

Encumbrance Register

Options: Year: 2024-2025, Date Range: 10/1/2024 - 10/31/2024, PO Range: 13 - 13, Fund Codes: 22

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
22	13	10/16/2024	18967	4 STATE MAINTENANCE SUPPLY	MAINTENANCE SUPPLY	29.32
MAIN	TENANCE SUP	PLY	000-3140-618-700-0	1000-000-105	10/16/2024	29.32
				Non-	Payroll Total:	\$29.32
					Payroll Total:	\$0.00
				Bala	nce Forward:	\$0.00
					Report Total:	\$29.32

Sperry Public Schools

Change Order Listing

Options: Fund: GEN FUND-FOR OP, Year: 2024-2025, ReferenceDate: PO Date, Date Range: 10/1/2024 - 10/31/2024, PO Range: 0 - 122, Include Negative Changes: True

PO No	Date	Vendor N	No Vendor	Description		Amount
36	07/01/2024	20515	SKIATOOK AUTO PARTS	BLANKET		-1,700.00
BLANKET F	OR BUS AND VEHICL	E 010-27	40-612-000-0000-000-050	07/01/2024	10/07/2024	-3,671.35
REPAIRS		010-27	40-612-000-0000-000-050	10/07/2024		1,971.35
65	07/02/2024	5938	OSAGE COUNTY TREASURER	2024 REVALUATION CO	ST	-935.72
2024 REVA	LUATION COST	000-25	18-870-000-0000-000-105	07/02/2024	10/09/2024	-935.72
117	09/06/2024	1896	CARD SERVICE CENTER	LODGING		9.96
LODGING		541-22	13-580-100-0000-000-105	09/06/2024	10/21/2024	-126.00
		541-22	13-580-239-0000-000-505	09/06/2024	10/21/2024	-126.00
		541-22	13-580-239-0000-000-705	09/06/2024	10/21/2024	-126.00
		541-22	13-580-100-0000-000-105	10/21/2024		129.32
		541-22	13-580-239-0000-000-505	10/21/2024		129.32
		541-22	13-580-239-0000-000-705	10/21/2024		129.32
				Non-Payroll Total:		(\$2,625.76)
				Payroll Total:		\$0.00
				Report Total:		(\$2,625.76)

Project '	Totals	
000	NON-CATEGORICAL EXP	-935.72
010	BUS BARN	-1,700.00
541	PART A - PRIN. TEACHER TRAIN	9.96
Unit Tot	als	
050	DISTRICT WIDE	-1,700.00
105	1-3 ELEMENTARY	-932.40
505	MIDDLE SCHOOL	3.32
705	HIGH SCHOOL	3.32

Sperry Public Schools Change Order Listing

Options: Fund: BUILDING, Year: 2024-2025, ReferenceDate: PO Date, Date Range: 10/1/2024 - 10/31/2024, PO Range: 0 - 64, Include Negative Changes: True

				Report Total:		(\$2,000.00)
				Payroll Total:		\$0.00
				Non-Payroll Total:		(\$2,000.00)
		000-26	40-439-000-0000-000-050	10/01/2024		3,000.00
		000-26	40-439-000-0000-000-050	09/11/2024	10/01/2024	-2,000.00
BLANKE	T FOR TANK INSPECTIO	NS 000-26	40-439-000-0000-000-050	09/11/2024	10/01/2024	-3,000.00
62	09/11/2024	18157	OK DEPT OF LABOR	BLANKET		-2,000.00
PO No	Date	Vendor N	lo Vendor	Description		Amount

050	DISTRICT WIDE	-2,000.00
Unit To	tals	
000	NON-CATEGORICAL EXP	-2,000.00
Project	Totals	

Sperry Public Schools Process Payroll

Options:

No Vendor d 11	Reserve	Payable \	Vendor No	Location
50013 JARED W SMITH	335.66	794.67	19921	106-106
50018 TRACI R TAYLOR	249.04	922.20	1416	105-ELEMENTARY SCHOOL
50019 MIKE H JUBY	35.96	101.84	1653	505-MIDDDLE SCHOOL
50020 AUDRA L BRIGGS	31.48	190.01	80103	505-MIDDDLE SCHOO
50026 BREANNA LORRAINE THOMAS	28.10	115.08	20686	105-ELEMENTARY SCHOOL
50027 ALYSSA GUYTON	1.82	10.97	20650	105-ELEMENTARY SCHOO
50030 STEPHANIE DRISKILL	2.18	13.16	20018	105-ELEMENTARY SCHOO
50035 TRINA BEELER	1.46	8.75	20354	105-ELEMENTARY SCHOOL
50042 CAITLYN M FREEMAN	62.50	148.49	20623	106-100
50043 TONYA LEANN PARK	36.05	86.40	9611	106-10
50044 KRISTY M HUTTON	53.99	158.89	19926	106-106
50047 CHELSEA PARKS	390.92	1,055.90	18978	106-106
50049 SONYA JOBE	81.88	193.70	9625	106-100
50054 MATTHEW E WARWICK	51.68	120.56	20624	705-HIGH SCHOOL
50057 KEVIN T BROWN	9.08	25.36	19945	705-HIGH SCHOO
50059 JACKIE J BARNETT	338.80	946.88	609	705-HIGH SCHOO
50065 MICHAEL ORCUTT	215.44	507.96	19659	705-HIGH SCHOO
50067 REBECCA SMITHLEY	152.68	196.24	20901	105-ELEMENTARY SCHOO
50073 MARTHA A RICKMAN	133.23	172.08	5350	105-ELEMENTARY SCHOO
50075 COLE FANCHER	140.55	307.27	18880	105-ELEMENTARY SCHOO
50077 HEATHER M DRISKILL	132.23	173.08	19071	105-ELEMENTARY SCHOO
50078 AMIE WHITE	261.92	392.31	80097	105-ELEMENTARY SCHOO
50093 DANELL L HOBSON	113.08	265.84	20092	505-MIDDDLE SCHOO
50095 MELISSA D BROWN	72.72	364.34	19925	505-MIDDDLE SCHOO
50098 LAURA DAUGHERTY	283.92	835.64	17455	505-MIDDDLE SCHOO
50099 NATALIE D SAYRE	99.24	485.30	16990	505-MIDDDLE SCHOO
50100 MELODY F ANDERSON	159.74	249.33	19485	505-MIDDDLE SCHOO
50117 DEAN LILES	416.59	1,209.78	17	302 111000000000000000000000000000000000
50124 WESLEY WITCHER	40.66	104.70	20916	
50125 BETTY J FRANCIS	174.96	508.08	19653	
50126 DANA BOLING	69.36	418.64	20860	
50127 STACIE D DEBOER	127.24	369.51	80113	
50128 LAUREN CLARKE	13.78	83.13	20822	
50129 SAVANNAH NICOLE CASEY	216.18	1,140.51	20322	
50130 CHERRY HARDIE	27.54	166.27	20685	
50132 TERRIE JAMES	41.32	249.40	20678	
50133 ASPEN REED	221.36	1,329.14	20043	
50134 STEPHANIE D MCSPERITT	131.34	792.74	20134	
50135 LINDA L TURNER	32.93	95.68	18572	
50136 GLENDA BRYANT	13.78	83.13	18915	
50137 SHARON WEST	151.50	914.47	20832	105-ELEMENTARY SCHOO
50138 DARREL GENE HALL	24.77	62.97	20190	105-ELEMENTARY SCHOOL
50140 MICHELLE SALMON	89.52	540.37	20130	103-ELEMENTANT SCHOOL
50141 ERNESTINE ALANE KING	239.57	691.84	19543	105-ELEMENTARY SCHOOL
50142 RHONDA ESTEP	7.66	46.19	19073	105-ELEMENTARY SCHOOL
50143 AMANDA J WARD				
50144 PAMELA MORRISON	7.66 41.32	46.19	20779 20301	105-ELEMENTARY SCHOOL
20744 LUMERY MOUNDON		249.40	20301	
Fund	5,564.39	17,944.39		

PERSONNEL REPORT

November 11, 2024

CERTIFIED PERSONNEL REPORT

EMPLOYMENT

Effective Date Name Position **Contract Amount** None

FIRST-YEAR TEMPORARY CONTRACTS FOR 2024-2025 (Positions/duties subject to assignment by the Superintendent.)

Position Effective Date Name

None

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2024-2025

Contract Amount Name **Extra-duty Assignments**

None

CHANGE OF STATUS

Effective Date Name From To November 11, 2024

Brent Core Curriculum Director Curriculum Director/

High School Principal

LEAVES OF ABSENCE

Name **Position** Reason **Effective Date**

November 19, 2024 – Erika Cole Teacher **FMLA**

January 3, 2025

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Effective Date <u>Name</u> **Position**

None

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

Effective Date Name **Position**

None

PERSONNEL REPORT

November 11, 2024

SUPPORT PERSONNEL REPORT

EMPLOYMENT

Name	<u>Position</u>	Contract/Hourly	Effective Date
None			

CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present</u>	Proposed	Effective Date
			Contract	Contract	
Darrel Hall	Tier I	Tier II	\$14,484.00	\$15,005.00	October 1, 2024
	Classroom	Classroom			
	Aide	Aide			

LEAVES OF ABSENCE

<u>Name</u>	Position	Reason	Effective Date
None			

ADJUNCT/SUPPORT EMPLOYEE VOLUNTEER COACHING CONTRACTS FOR 2024-2025

<u>Name</u>	<u>Assignment</u>	Contract Amount
None		

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Name	Position	Effective Date
Susan Gentry	Tier II Classroom Aide	November 6, 2024

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	Effective Date
None		

SPERRY PUBLIC SCHOOLS 400 W. MAIN STREET SPERRY, OK 74073 Dr. Brian Beagles, Superintendent (918) 288-7213 Fax (918) 288-7067

November 4, 2024

Ms. Susan Gentry



RE: Acceptance of Resignation

Dear Ms. Gentry:

The purpose of this letter is to inform you that I have received and accepted your letter of resignation. Your resignation will be effective on November 6, 2024. According to Board of Education policy, "A resignation may not be withdrawn after it has been accepted by the superintendent and will be considered irrevocable from that date."

Please contact me if you have any questions regarding this matter.

Respectfully,

Brian Beagles, Ed.D. Superintendent of Schools